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ENVIRONMENTAL SUSTAINABILITY POLICY

INTRODUCTION

The earth's environment is under severe stress from uncontrolled human activity, a climate emergency threatening the survival of our society and the performance of Radio 2XX's mission.

Radio 2XX accepts that it must work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice, as a participant in a community of practice, and as a participant in the Australian social discourse.

Radio 2XX aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst volunteers, employees and listeners.

PURPOSE

This Environmental Sustainability Policy aims to integrate a philosophy of sustainable development into all Radio 2XX's activities and to establish and promote sound environmental practice in our operations.

POLICY

Radio 2XX commits itself to minimising its impact on our environment through

- Providing a safe and healthy workplace;
- Having an environmental sustainability and biodiversity aware culture, where responsibility is assigned and understood;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the organisation;
- Participating in efforts to improve environmental protection and stewardship of the earth and support caring for country;
- Taking steps to improve environmental performance continually;
- Conducting audits, evaluations, and self-assessments of the implementation of this policy;

- Working with suppliers who promote sound environmental practices; and
- Enhancing awareness among our volunteers, employees and listeners – educating and motivating them to act in an environmentally responsible manner.

AUTHORISATION

Approved by 2XX Board, 27 August 2020

Responsible person: 2XX Board Secretary

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Policies can be established or altered only by the Board: **Procedures** may be altered by the CEO.

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ENVIRONMENTAL SUSTAINABILITY PROCEDURES

RESPONSIBILITIES

It shall be the responsibility of the Board to establish and maintain policies and procedures and to bring these procedures into effect.

It shall be the responsibility of the station manager to ensure implementation of these policies and procedures.

Procedures

1. Radio 2XX will develop guidelines for volunteers and employees to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
2. Radio 2XX will act responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities, and inform affected parties as appropriate.
3. Radio 2XX will use reasonable endeavors to, reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
4. Radio 2XX will use all reasonable means so that its services are safe and efficient in their use of energy.
5. Radio 2XX will use all reasonable endeavors to minimise materials and energy use and dispose of waste safely and responsibly.
6. Radio 2XX will use all reasonable endeavors to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
7. Radio 2XX will, use reasonable endeavors to, utilise its particular knowledge and experience to promote environmentally sustainable practices.
8. Radio 2XX will use all reasonable endeavors to meet or exceed all applicable government requirements and voluntary requirements generally observed in its field, and will, in addition, adhere to the more stringent requirements of its own environmental policy.
9. Radio 2XX will use reasonable endeavors to conduct audits and self-assessments of its compliance with this policy.
10. Radio 2XX will maintain an open and honest dialogue with volunteers, employees, stakeholders, and the public about the environmental, health and safety performance of its operations and services.

11. Radio 2XX will use reasonable endeavors to ensure that every volunteer, employee and contractor is informed of and expected to follow this policy and to report any environmental, health, or safety concern to management so that prompt action may be taken.

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